

**How this form will be used**

Derbyshire Mind employs staff on the basis of their suitability to a post, regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. To help us monitor and maintain our commitment to this we compile anonymous snapshots of each recruitment process.

This monitoring form is voluntary, but the information we collect is very useful in helping us to ensure we are inclusive in our practice. Please return a copy of this form along with your application to [recruitment@derbyshiremind.org.uk](mailto:recruitment@derbyshiremind.org.uk)

In accordance with Data Protection principles, we take care to ensure that all applicant data is appropriately and securely stored and handled. This form will be kept separate from the selection process and will be destroyed six months after the closing date for the role you have applied for.

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| **How did you find out about this post? (Please select one)** | |
| Derbyshire Mind Website | |
| National Mind Network (Please State): Click here to enter text. | |
| charityjob.co.uk | Trac Jobs: Healthjobs.uk.com |
| dwp.gov.uk | NHS Jobs |
| Facebook | Other Social Media: Click here to enter text. |
| Printed Publication (Please State): Click here to enter text. | |
| Other (Please State): Click here to enter text. | |

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| **Your Gender** |
| Male |
| Female |
| I do not wish to disclose |
| I prefer to use my own term (please state): Click here to enter text. |

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| **Sexual Orientation** |
| Bisexual |
| Gay man |
| Gay woman/lesbian |
| Heterosexual/straight |
| I do not wish to disclose |
| Prefer to use my own term (please state): Click here to enter text. |

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| **Do you consider yourself to have a disability or health condition?** |
| Yes |
| No |
| I do not wish to disclose |
| If you have answered ‘Yes’ above, what is the effect or impact of your disability or health condition on your ability to give your best at work?  Click here to enter text. |

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| **Age** | |
| Under 16 | 35-44 |
| 16-24 | 45-54 |
| 25-34 | 55-64 |
| 65+ | |

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| --- | --- |
| **Ethnicity** | |
| Arab | Mixed: White and Black Caribbean |
| Asian or Asian British: Indian | Mixed: White and Black African |
| Asian or Asian British: Pakistani | Mixed: White and Asian |
| Asian or Asian British: Bangladeshi | Mixed: Other |
| Asian or Asian British: Chinese | White: British |
| Asian or Asian British: Other | White: Irish |
| Black or Black British: African | White: Gypsy or Irish Traveller |
| Black or Black British: Caribbean | White: Other |
| Black or Black British: Other | Other Ethnic Group |
| If ‘Other’ or you prefer to use your own term, please state: Click here to enter text. | |

|  |  |
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| **Religion and Belief** | |
| Buddhist | Muslim |
| Christian | Non-religious (Atheist, Humanist, etc.) |
| Hindu | Sikh |
| Jewish | Other |
| I do not wish to disclose | I prefer to use my own definition: Click here to enter text. |

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| **Do you have personal experience of mental health problems?** |
| Yes |
| No |
| I do not wish to disclose |

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| **Have you used mental health services?** |
| Yes |
| No |
| I do not wish to disclose |

Please return this form along with your job application to:-

[recruitment@derbyshiremind.org.uk](mailto:recruitment@derbyshiremind.org.uk)